

# VISION *The Voice of Medical Laboratory Science in Canada*



## Expand CSMLS's Sphere of Influence

### **CSMLS expands its sphere of influence in the medical laboratory and health care communities by:**

- participating in the development of health care policy.
- strengthening the health care system through representation on multidisciplinary health care organizations.
- promoting understanding and awareness of the medical laboratory profession's role as a partner in health care.
- leading and promoting research that enhances the knowledge base for the medical laboratory profession and professional practice.

## Transform the Profession

### **CSMLS works to engage and empower its members by:**

- providing exceptional certification programs to all medical laboratory professionals.
- fostering a culture of life long learning, ethical practice, and interprofessional collaboration amongst the full laboratory community.
- promoting change on quality of worklife issues.
- celebrating the accomplishments of the Society and its members.

## Serve as Champions for Patient Safety

### **CSMLS embraces a culture that puts patient safety at the centre of professional practice by:**

- promoting the importance of committed, dedicated, skilled professionals who seek and share new knowledge to better inform practice.
- maintaining a national certification process that ensures medical laboratory professionals are competent to practise safely and effectively.
- acting as the hub for research and knowledge transfer on best practices in patient safety from the medical laboratory perspective.
- providing opportunities for medical laboratory professionals to update skills, knowledge and expertise throughout their career.
- working in collaboration with organizations that focus on patient safety.

## Invest in the Organization

### **CSMLS makes investments in the organization to ensure long-term financial viability and organizational stability by:**

- marketing to promote recruitment and retention, member services, and continuing education products in both English and French languages.
- investing in people, technology, and quality management systems to prepare the organization for the future.
- ensuring that governance structures meet Society and membership needs.
- investing in volunteers, who comprise the heart of our Society.
- exploring opportunities for Society growth.
- increasing the value proposition for our members.